

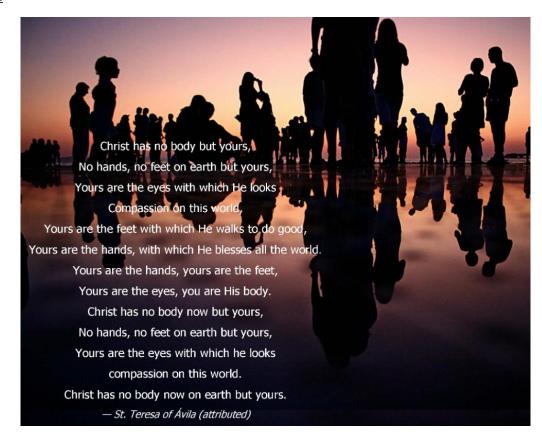
RAVENSHOE

FRIDAY 23RD FEBRUARY, 2024.

Principal's Report Week 5 Term 1, 2024.

Principal's Message





Amen, God Bless



In a world filled with personal and structural sin that allows injustice to grow, we are invited to refresh our souls and our imaginations to make space for the Spirit to work through us: To reshape a dehumanising immigration system into one that centres human dignity. To renew trust in abundance versus scarcity so that all people's needs are met while safeguarding a fragile planet.

During the Lenten season, Psalm 23 reminds us of God's intent that we find times of refreshing: Beside restful waters, he leads me; he refreshes my soul. St. Ignatius of Loyola refers to these **times of refreshing** as consolations: a deep-seated sense of God's presence leading to spiritual growth. How are we being refreshed and consoled in our lives, in our Church, and in our work for justice?

No statement, no words can speak to the immense suffering, devastation and horrendous humanitarian crisis intensifying each day in Gaza. The current tragedy awakens existential fear, acute grief and deep despair. Many of us are struggling to communicate across incompatible narratives and stubborn identities. When in the grip of trauma, it becomes extremely challenging to make space for a different perspective or take in facts that don't fit our narrative of choice. The sheer emotional pain can narrow our vision and harden our position.

Pray for a resolution this Easter!



Governments, education authorities and schools use NAPLAN to determine whether young Australians meet essential literacy and numeracy goals. All students in Years 3, 5, 7 and 9 are expected to sit the NAPLAN tests held in March each year. NAPLAN gives a snapshot of how children perform in reading, writing, spelling, punctuation, grammar, and numeracy. It complements other effective classroom assessment and reporting practices.

Testing conducted 13 March – 25 March

It's that time of year again when we start to prepare for NAPLAN at our school.

NAPLAN is a national literacy and numeracy assessment that students in Years 3, 5, 7 and 9 sit each year. It is the only national assessment all Australian students can undertake. Students sit assessments in writing, reading, conventions of language (spelling, grammar, and punctuation) and numeracy. The questions assess content linked to the Australian Curriculum: English and Mathematics.

The NAPLAN test window starts on Wednesday, 13 March, and finishes on Monday, 25 March 2024. Please see the attached schedule we have in place for the upcoming tests at our school and ensure your child attends school these days for the tests. However, if unavoidable, we have catch-up sessions available (The writing test catch-up window for year 3 is only open until Monday, 18 March).

Please also note that St Patrick's Day is on Friday, the 15th of March – we will have no testing due to the school's St Patrick's Day Fete we are having. Students are not expected to study for NAPLAN. You can support your child by reassuring them that NAPLAN is a part of the school program and reminding them to do their best. Both Miss Henderson (Grade 3/4 Classroom Teacher) and Mrs Katie Cole (Grade 5/6 Classroom Teacher) are ensuring students are familiarising themselves with the types of questions in the tests by providing practice tests so that students become more familiar with the kind of online environment NAPLAN has, whilst also providing appropriate support and guidance before the actual tests.

Please feel free to read the additional information we have attached to this letter about NAPLAN, and if you have any further queries, please do not hesitate to contact me.

Mrs Helen BARKER NAPLAN Test Administrator Phone: 07 40976 173



<u>Students enjoying NRL –</u> with Simply The Best <u>Lessons.</u>

St Teresa's test timetable is below:

Week 1	Year3	Year 5
Monday 11 March,	Preparation only — NO tests permitted	Preparation only — NO tests
Tuesday 12 March,		permitted
Wednesday, 13 March,	Writing (paper)	Writing (paper)
Day 1	Reading	Reading
	(Reading only after writing)	(Reading only after writing)
Thursday, 14 March,	Reading \rightarrow Conventions of language \rightarrow	Reading \rightarrow Conventions of language
Day 2	Numeracy	\rightarrow Numeracy
	(Catch-up tests	(Catch-up tests
	all domains)	all domains)
Friday, 15 March, Day 3	No Testing – School Fete	No Testing – School Fete
Week 2		
Monday, 18 March,	Catch-up Reading \rightarrow Conventions of	Reading \rightarrow Conventions of language
Day 4	language \rightarrow Numeracy tests	\rightarrow Numeracy
	(Catch-up tests	
	all domains)	(Catch-up tests
		all domains)
Tuesday, 19 March,	Follow test sequence:	Follow test sequence:
Day 5	Reading \rightarrow Conventions of language \rightarrow	Reading \rightarrow Conventions of language
Wednesday, 20 March,	Numeracy	\rightarrow Numeracy
Day 6	(Catch-up tests all domains)	(Catch-up tests all domains)
Thursday, 21 March,	an domains)	an domains)
Day 7 Friday, 22 March,	(Except Year 3 writing)	(Except Year 3 writing)
Day 8	(Except real 3 writing)	(Licept real 5 writing)
Week 3		
Monday, 25 March,	1	
Day 9		
Tuesday – Good Friday,	This security period may ONLY be used	This security period may ONLY be
29 March	for testing with written permission from	used for testing with written
testing window closed	the QCAA.	permission from the QCAA.

Casual School Learning Officer - St Teresa's School, Ravenshoe

St Teresa's School, Ravenshoe, is seeking applications for School Learning Officers to join their casual pool to provide relief learning support.

School Learning Officer

Position: School Learning Officer **Employment Type: Casual - on-call, as required Hourly Rate:** SOF Level 2, \$38.24 - \$39.08 gross casual rate

This is an active ad with no official end date. Applicants will be interviewed upon receipt of application, if suitable.

About the Role

St Teresa's School, Ravenshoe, accepts applications for casual School Learning Officers.

Typical duties performed may include, but are not limited to:

- Assist with evaluating and assessing the learning needs of students while under the direction and / or supervision of the classroom teacher.
- Attend meetings by invitation, involving parents, teachers and / or specialists where appropriate to discuss student progress and needs
- Work with students according to the directions / lesson plans given by the class teacher
- Provide physical assistance to students where necessary and appropriate.
- Participate in planning days with team teachers to discuss student needs
- Provide support to students with social / emotional needs in the form of supervising a student when time-out from the classroom for a short period is needed; developing a close rapport with students to be a contact person if needed.
- Adhere to individual classroom rules, expectations, incentive schemes and behaviour management plans as informed by the classroom teacher.
- Assist with in-class support programmes as directed by the classroom teacher
- Report regularly to the classroom teacher on student progress
- Maintain confidentiality with regard to student information and discuss same in an appropriate setting with relevant school personnel only.
- Participate in daytime school carnivals as directed by an academic staff member.
- Maintain confidentiality regarding student information and redirect all parental enquiries concerning student progress to the classroom teacher.
- Assist with group work in Literacy block time if appropriate for the year level and as directed by the classroom teacher.
- Keep personal records of student work sessions
- Assist teaching staff in the supervision of students with all concerns / problems referred to teaching staff for resolution as required.

For further information about the roles and responsibilities, please refer to the Position Description.

Work Requirements

- Hold a Working with Children Blue Card (Paid)
- Be fully supportive of the ethos of Catholic Education

What we offer

- Annual Leave with 17.5% leave loading
- Access to salary packaging options to maximise your salary

- Access to long service leave after 7 years of continuous service (portability of Long Service Leave may also be applicable)
- 14 Weeks' paid parental leave
- Access to Employee Assistance Program

For further information about the role, please download the **Position Description** 230317 School Learning Officer PosD L2.pdf

Intending applicants must be fully committed to creating and maintaining a child safe organisation.

Catholic Education is an equal opportunity employer.

To Apply

Select 'Apply Now' to submit your application. For current employees, apply via the 'Employee Login' tab on the homepage of the <u>Careers website</u>.

Enquiries:

Mike Aitken Principal St Teresa's School, Ravenshoe Email: <u>principal.ravenshoe@cns.catholic.edu.au</u> Phone: (07) 4095 90

Fun Friday List 2024

Week	Date	Theme	Donation
Week 2	2™ Feb	All things Aussie	Gold Coin
Week 3	9 th Feb	Pyjama day	Bag of lollies or gold coin
Week 4	16 th Feb	Silly sock's & Hilarious Hair	Block of chocolate or share pack of chocolates or gold coin
Week 5	23 [™] Feb	Hawaiian day	Fill a jar or bottle or gold coin
Week 6	1 [#] March	Super Hero	Cake mix or gold coin
Week 7	8 [™] March	Western/Emergency worker day	Gold coin
Week 8	15* March	St Patrick's Day	Baked goods for cake stall

The Principal's Book Pick



In the Realm of Hungry Ghosts: Close Encounters with Addiction

From street-dwelling drug addicts to high-functioning workaholics, the continuum of addiction cuts a wide and painful swath through our culture.

In the Realm of Hungry Ghosts: Close Encounters with Addiction takes a panoramic yet highly intimate look at this widespread and perplexing human ailment.

Countering prevailing notions of addiction as either a genetic disease or an individual moral failure, Dr. Gabor Maté presents an eloquent case that addiction – all addiction – is in fact a case of human development gone askew.

Dr. Maté, who for twelve years practiced medicine in Vancouver's notorious Downtown Eastside – North America's most concentrated area of drug use, begins by telling the stories of his patients, who, in their destitution and uniformly tragic histories, represent one extreme of the addictive spectrum. With his trademark compassion and unflinching narrative eye, he brings to life their ill-fated and mostly misunderstood struggle for relief or escape, through substance use, from the pain that has tormented them since childhood. He also shows how the behavioural addictions of society's more fortunate members – including himself – differ only in degree of severity from the drug habits of his Downtown Eastside patients, and how in reality there is only one addiction process, its core objective being the self-soothing of deep-seated fears and discomforts.

Read More

Turning to the neurobiological roots of addiction, Dr. Maté presents an astonishing array of scientific evidence showing conclusively that:

- Addictive tendencies arise in the parts of our brains governing some of our most basic and life-sustaining needs and functions: incentive and motivation, physical and emotional pain relief, the regulation of stress, and the capacity to feel and receive love;
- 2. These brain circuits develop, or don't develop, largely under the influence of the nurturing environment in early life, and that therefore addiction represents a failure of these crucial systems to mature in the way nature intended; and
- 3. The human brain continues to develop new circuitry throughout the lifespan, including well into adulthood, giving new hope for people mired in addictive patterns. Dr. Maté then examines the current mainstream.

The Realm of Hungry Ghosts



A riveting account of human eravings, this book needs to get into as many hands as possible. Mate's resonant, unflinching analysis of addiction today shutters the assumptions underlying our War on Drugs." —Norm Stamper, former Seattle Chief of Police and author of Brokking Baal: A Tan Cavie Evands of the Dark Share of American Policing

GABOR MATÉ, MD In the Realm of Hungry Ghosts

Foreword by PETER A. LEVINE, PhD surbox of Waking the Tiger, Healing Transm

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Month Wk. Sunday Monday Tuesday Wednesday Thursday Friday Saturday 1 21 22 23 24 27 25 26 Jan Student Free School School Whole School Australia Day Mandatory Commences Commences Commences completion Prep cohort 1 Prep cohort 2 Staff Meeting date 2 28 29 30 31 1 2 3 Jan Letter of Staff Briefing -Brave Heart Assembly Fete introduction 8:10 **Free Dress** / home to all **P&F AGM** Staff Meeting parents. (First Aid Feb refresher) 3 4 10 5 8 6 7 9 Feb Planning Staff Briefing -Assembly Staff Meeting **NRL Class Opening School** upload 8:10 Release Mass Student Leader Badges11.50am Fete -Free Dress 4 11 12 13 14 15 16 17 Feb Parent/teacher/ Staff Briefing -**NRL Class** Fete -Staff Meeting Assembly student 8:10 Release **Free Dress** meetings or Ash Wednesday Shrove phone calls this Tuesday Mass 11.50 am week, if required 5 18 19 20 21 22 23 24 Feb First Deb away -Staff Briefing -DSE visit. Non-contact Rhyme time. The State Sunday 18.03.24 8:10 Justine Labyrinth of Lent NRL Class NRL visit - 2.00 P&F meeting Census Release – 3.00 pm Identity & 3.30 pm Non-contact years 3-6 Outreach visit Iulie Fete -No Assembly School Officer Free Dress PD Day NAPIAN practice Staff Meeting 25 6 26 27 28 29 1 2 Feb Second **NRL Class** Staff Briefing -Assembly **Principal's** Senior Fete Sunday Release 8:10 MTSS-E **Debrief - Cairns** Leadership Free Dress Staff Meeting of Lent meeting 3.30 Conference pm Mar PLP's 8 9 7 3 4 5 6 7 Mar **Cross Country** Staff Briefing -Staff Meeting Third Assembly Fete -Sunday Practise 8:10 Fire Drill 1 pm **Free Dress** of Lent **NRL Class** Release 10 11 12 14 15 16 8 13 Mar Forth **Cross Country** Staff Briefing -Assembly **NAPLAN** open Saint Patrick's Sunday Lockdown Drill Practise 8:10 Staff Meeting **Day Prayer** of Lent Assembly 1 pm Staff Meeting Saint Patrick's Planning upload Day Fete -**NRL Class** Green Release Day 17 18 19 20 21 22 23 9 Mar Fifth Staff Briefing Cross Country Assembly Lenten Praver Open Open Sunday Practise - 8:10 Classrooms Classrooms No Staff Meeting p/t/s p/t/s of Lent Open Deb return -Open Classrooms interviews interviews 18.03.24 Classrooms p/t/s Open p/t/s interviews Classrooms p/t/s interviews NRL Class interviews Release Staff Meeting 10 24 25 26 27 28 29 30 Mar Holy **Palm Sunday** NAPLAN **Cross Country Staff Meeting** Last Day of **Good Friday** Week NO TUCKSHOP Term Liturgy closes. **Cross Country** 2pm Staff briefing -Presentation Sausage Sizzle 8.10 2pm Rhyme time Mike on leave in week 10 to week 6 term 2

St Teresa's Life of the School Calendar – Term 1, 2024

OUR VISION

To offer every student in every school a world class education enriched by their lived encounter with the Catholic faith.

OUR FOCUS ON STUDENTS

Our focus is to provide quality education for our students and enrich their human qualities consistent with the key points of difference of a Catholic school. As our students progress and complete their education they will be:

- Discerning young people, formed in the values of a Catholic faith community.
- Effective and respectful communicators.
- Creative and critical thinkers who solve problems and make responsible decisions with an informed moral conscience for the common good.
- Self-directed, responsible, lifelong learners.
- Collaborative contributors who find meaning, dignity and purpose in work and life and who respect the rights of all and who contribute to the common good.

OUR GUIDING PRINCIPLES

Our Strategic Directions 2021–2025 invites each one of us to be informed by, act with, and be committed to the following core principles:

- Be people of Mission and Witness inspired by what is best for all students in our schools.
- Move forward together strengthening relationships between families, staff, school and system leaders, Clergy and the Diocese.
- Be accountable for student learning through a commitment to continuous improvement.
- Be courageous encountering possibilities and engaging in dialogue to achieve excellence in all we do.
- Embrace and enhance individual gifts, talents, wisdom and capabilities.
- Accept co-responsibility for stewardship, accountability and system sustainability.

Provide voice and agency for all.

Strategic Directions 2021-2025

Encounter – Catholic Identity

The formation of staff and students through a Catholic lens and furthering our understanding of First Nations cultures and ways of knowing, being and doing.

3. Learning

and Teaching documentation

The Catholic Education

Community co-creates

consistent system Learning and Teaching documentation.

2. Religious

Education

Every student benefits from an

engaging, contemporary and personally relevant religious education curriculum.

4. First

Nations

First Nations communities and families are honoured, their cultures and beliefs respected, and our schools committed to

Closing the Gap imperatives for every First Nations

student.

First Nations Perspectives

Understand the cultures of the First Nations peoples and provide learning environments which are culturally safe and embrace culturally responsive and high impact pedagogies, with a strong emphasis on engagement, wellbeing and success.

5. Extension

Every student accesses opportunities that extend

their learning and personal

horizons

Zoom

1. Encounter

Our Catholic Education

community experiences a

Catholic Faith formation that deepens our understanding

of the Church's mission and

which invites an encounter

Jesus

with the person of

Engagement – Wellbeing & Learning

Consistent planning and teaching that is responsive to students and the context in which they live and learn.

Capability

Recruitment, retention, development and professional learning to build an inspiring, engaged and highly effective professional staff.

Our 10 Priorities

8. Significant learning needs

Every student with significant learning needs (eg disability, EAL/D) receives adjustments and interventions to enable equitable access and participation in learning.

6. Workforce

Every student benefits from inspiring, engaging, and highly professional teachers, school and CES leaders and support and professional staff.

7. Learning pathways

Every student's learning pathway is enabled by adjustments to learning experiences, targets, interventions and initiatives, and monitors improvement over time.

10. Rural and remote

Every student from rural and remote communities benefits from targeted support for their schools.

9. Transitions

Every student experiences a seamless and positive transition through and across schools.





SCHOOL ANNUAL IMPROVEMENT PLAN – SAIP 2024

SCHOOL	St Teresa's Catholic Primary School - Ravenshoe

YEAR

2024

The Vision - To offer every student in every school a world class education enriched by their lived encounter with the Catholic faith.

Our Focus for Students - Our focus is to provide quality education for our students and enrich their human qualities consistent with the key points of difference of a Catholic school.

As our student's progress and complete their education they will be:

- Discerning young people, formed in the values of a Catholic faith community.
- Effective and respectful communicators.
- Creative and critical thinkers who solve problems and make responsible decisions with an informed moral conscience for the common good.
- Self-directed, responsible, lifelong learners.

Collaborative contributors who find meaning, dignity and purpose in work and life and who respect the rights of all and who contribute to the common good.

Our Guiding Principles - Our Strategic Directions 2021–2025 invites each one of us to be informed by, act with, and be committed to the following core principles:

- Be people of Mission and Witness inspired by what is best for all students in our schools.
- Move forward together strengthening relationships between families, staff, school and system leaders, Clergy and the Diocese.
- Be accountable for student learning through a commitment to continuous improvement.
- Be courageous encountering possibilities and engaging in dialogue to achieve excellence in all we do.
- Embrace and enhance individual gifts, talents, wisdom and capabilities.
- Accept co-responsibility for stewardship, accountability and system sustainability.
- Provide voice and agency for all.

IMPROVEMENT	SEF	SMART GOAL/S	STRATEGIES	IMPROVEMENT	WHO/WHEN
PRIORITY	DIMENSION	By the end of 2024, all teachers will	Using strategies that include	INDICATORS	APRE
Encounter	Religious Education	have engaged with the understanding of pedagogical	Bibliodrama, Recontextualization and Hermeneutical Communicative	Evidence of Catholic perspectives across school policies, processes,	Staff Parish
– Catholic Identity	Every student benefits from an engaging,	practices that enhance the delivery of the Religious Education	Models.	guidelines and structures.	Identity and Outreach Team
The formation of staff and students through a Catholic lens and furthering our understanding of First Nations cultures and ways of knowing, being and doing.	contemporary, and personally relevant religious education curriculum.	Curriculum learning experiences that were shaped in 2024, by using strategies that include Bibliodrama, Recontextualization and the Hermeneutical Communicative	Review the cycle in multiage schools. Formation of staff- knowing what they are teaching and WHY they are teaching it.	Evidence of Catholic perspectives across the curriculum.	
Strategic Directions 2021-2025 Priority #1 Encounter	Faith formation, prayer and worship opportunities are created	Model. By the end of 2024, the Mercy Charism will be embedded and	By continuing to devise ways that are specific to the aspects of the Charism and the works of Catherine McAuley referred to and embedded		
Our Catholic Education community experiences a Catholic Faith formation that deepens our understanding of the Church's mission and which invites an encounter with the person of Jesus.	to meet the increasingly diverse cultural and religious needs of staff, students and families to foster their capacity to grow in their knowledge of and relationship with	known by the school community through learning and teaching opportunities for staff and students, and literature on the school website for the wider community. By the end of 2024, teachers will	in the Religious Life of the School. Ensuring that the school's newly developed website informs users of the school's connection with the Mercy Charism.	Inclusion of the Charism and the works of Catherine McAuley on the school website.	
 #2 Religious Education #3 Learning and Teaching Documentation #4 First Nations #10 Rural and Remote 2023 Points of celebration (strength areas) Introduction of School Officers PD – one day per term. Survey results – parents feel invited into the school and feel welcome to participate in celebrations (secular {Grandparents day} and religious {lent- feast day- advent}). Making connections over the whole Lent- Easter period – Advent- 4 weeks . St Patrick's Day fate- learning on already established connections and using these to open to words 	God. The school community gives priority to offering opportunities for social action and justice outreach for students, staff and families enabling greater confidence in 'knowing and identifying with the living Spirit of Christ' inspired by Catholic Social Teaching;	 have developed a deeper understanding of the explicit teaching of prayer in the classroom evidenced through teacher and student engagement. 100% of teachers maintain an appropriate level of professional learning required for accreditation to teach in a Catholic School or to teach Religion and seek to regularly engage in formation opportunities. Throughout 2024, some families will have embraced the opportunity to participate in school and parish opportunities. Throughout 2024, some students, with the support of their families and the parish, will receive the sacrament of Baptism, Eucharist, Confirmation and Reconciliation. 	Professional Development Focus – Christian Meditation Formation Term 1: O Week: Full day – January 19 Teacher Retreat Day at Siloam: Christian Meditation Formation Day Week 3: Staff Meeting #2 Practical planning for introduction of Christian Meditation to Year Level Groups. Week 4: Beginning Feb 12 Introduce meditation / Christian meditation to students Week 5: beginning Feb 19: Christian Meditation as 'prayer of the heart' Week 6: beginning Feb 26	School based spiritual and faith formation plans.	

of the Gospel through	• Week 7: beginning March	Student and family participation in	
recontextualization.	4 Continue meditation	liturgies and masses with the	
Points of challenge (areas for	• Week 8: beginning March	parish.	
growth)	11 Continue meditation	Students participate and receive	
Identifying as Aboriginal or Torres	Week 9: beginning March	the sacrament.	
Strait Islander- seems to lack	18 Review the experience		
identity. Difficulty tapping into	of introducing Christian		
community in this space. NAIDOC	Meditation for both		
day liturgy not attended by	teachers and students.		
parents (who were invited) as			
opposed to other liturgies that	Term 2 Staff Meeting: Pedagogical		
are attended.	Experience – HCM (Teach Religion)		
While students take part in prayer they may struggle with making	5/6 Scripture – to use to enhance		
connections to their everyday.	Scripture, Dialogue and Literacy.		
Hope that the meditation focus in	Continuation of Week 5 visits by the		
2024 might offer some	team- working with school officers		
connections.	 working with teachers on units. 		
Parents are challenges with being			
in the church (led by Priest).	Term 3 Staff Meeting: Pedagogical		
	Experience - Recontextualization		
	P/1/2 Scripture Focus (Teach		
	Religion) – to use to enhance Scripture, Dialogue and Literacy.		
	Continuation of Week 5 visits by the		
	team- working with school officers		
	- working with teachers on units.		
	Term 4 Staff Meeting: (Teach in		
	Catholic School) Recontextualization		
	3/4 Scripture Focus (Teach Religion).		
	Continuation of Week 5 visits by the		
	team- working with school officers		
	 working with teachers on units. 		
	Community: To continue to engage		
	the community in the religious life of		
	the school and to encourage them to		
	be a part of prayer and liturgical		
	experiences with their children.		
	Opportunities to celebrate the		
	community as opposed to the events		
	e.g with the formation of the prayer		
	garden how will the celebrations		
	capture the Catholic Identity as		
	opposed to just the space.		

	Parish Relationship: To continue to	
	build the relationship between the	
	parish and school.	
	Sacramental Program: To support	
	the parish and the families within	
	the school who are requesting	
	preparation for the sacraments.	

IMPROVEMENT PRIORITY

Encounter – *Catholic Identity*

The formation of staff and students through a Catholic lens and furthering our **understanding of First Nations cultures and ways of knowing, being and doing**.

Strategic Directions 2021-2025 Priority

#1 Encounter

Our Catholic Education community experiences a Catholic Faith formation that deepens our understanding of the Church's mission and which invites an encounter with the person of Jesus.

#2 Religious Education

#3 Learning and Teaching Documentation

#4 First Nations

#10 Rural and Remote

Let's Talk Institutional Integrity:	Let's Talk Race Relations:	Let's Talk Historical Acceptance	Let's Talk Equality and Equity	Let's talk Unity
Key Findings: Increasing prejudice	prejudice, all talk no action, bias, we			Celebrating
	are a judgemental society in all			Supporting
	aspects.			Valuing
				Enhancing
				Promoting
				Engaging

Where to next? :	Where to next? :	Where to next?	Where to next?	
 All voices of the community coming together to provide solutions for experiences of racial prejudice More resources and education on First Nations histories and cultures to embed in the curriculum Acknowledgement of Country everyday Scope and Sequence of p-6 subjects where it is to be embedded Rectify past wrongs, more conversations around truth telling 	 Indigenous Liaison officer Supporting those who want to promote positive race relations More involvement with community members Acceptance of/ from community Whole school Reconciliation llturgy Prioritising NAIDOC day Planned in advance with consultation with others 	 Provide more opportunities for First Nations people and/or traditional owners to be invited to the school community to share their culture and stories. Truth telling- providing the untold side of history/ first Nation recounts Learning protocols, respectful practices, meeting places Found embedded in ACARA and conceptional frameworks thus giving First Nations people a voice of what happened. 	 Comparing Catholic Church and aim of reconciliation to find mutual understandings and differences we need to address Indigenous Liaison officer Their side of the story is told within the Australian curriculum. 	

IMPROVEMENT	SEF	SMART GOAL/S	STRATEGIES	IMPROVEMENT	WHO/WHEN
PRIORITY Engagement - Wellbeing & Learning (Curriculum focus) Consistent planning and teaching that is responsive to students and the context in which they live and learn. Strategic Directions 2021-2025 Priority # 3. Learning and Teaching documentation The Catholic Education Community co-creates consistent system Learning and Teaching documentation. # 4 First Nations # 5 Extension # 6 Workforce # 7 Learning pathways # 8 Significant learning needs # 10 Rural and remote	DIMENSION Reporting processes are aligned with the curriculum and designed to provide parents, families and students themselves with information about the achievement of curriculum intentions and progress over time; and,	 By the end of 2024, the school will develop and implement a v9 Maths Scope and Sequence plan that is an explicit, coherent, sequenced plan for curriculum delivery across all year levels in a Multi Age context at St Teresa's School. Mathematics Assessment tasks and criteria sheets for each term will be embedded into the Scope and Sequence plan. Staff will be able to articulate an agreed practice in Maths by answering the 5 questions from Clarity. S Questions: What are you teaching? Why? How are you teaching? Why? How do you know you are being effective? How can you improve? Where would you go for help? 	Professional Learning Team meetings twice per term to develop the St Teresa's Scope and Sequence in Mathematics based on v9 of the Australian Curriculum. Professional Learning in v9 Mathematics. Term 1 0 Week – Big Ideas Week 6 – Mathematical Processes Term 2 Week - How to plan a unit of work Week - Creating a balanced assessment portfolio Explicit modelling of evidence- informed pedagogical practices. Each term - - class teachers to visit other CES schools to observe and discuss Maths pedagogy with other teachers. Learning walks into classrooms to ensure that the pedagogy of v9 Mathematics is being consistently implemented. Implementing informed pedagogical practice and teaching content from v9 Mathematics in the strand of Number and testing Number using Essential Assessment pre- test; Mid- test and post-test.	INDICATORS A published Scope and Sequence in Mathematics using the v9 Australian Curriculum for Multi Age classes on the Learning and Teaching Site. Assessment tasks and criteria sheets are embedded into the plan. Teachers will be able to articulate how they are planning v9 of the Australian Curriculum in Mathematics after attending professional learning. When conducting learning walks and talks school leadership will hear from students and staff when asking 5 Clarity questions and affirm how the learning and teaching of Maths at St Teresa's is aligning with the v9 curriculum. Observation of differentiated teaching strategies and planning to ensure every student is engaged, challenged appropriately and learning successfully. Individual student evidence of 6 months growth per Semester in the Mathematics strand of Number will be collected using Essential Assessment Data and will be displayed on the school Maths Data wall.	Class Teachers LLT CES consultants PLTs twice per term Class teacher visits to other CES schools once per term.

Students will show individual growth in the v9 Mathematics Strand of Number by 6 months per Semester.		

IMPROVEMENT	SEF	SMART GOAL/S	STRATEGIES	IMPROVEMENT	WHO/WHEN
IMPROVEMENT PRIORITY Engagement – Wellbeing & Learning (Diversity – Inclusive practices, behaviour) Consistent planning and teaching that is responsive to students and the context in which they live and learn. Strategic Directions 2021-2025 Priority #8 Significant Learning Needs Every student with significant learning needs (e.g., disability, EAL/D) receive adjustments and interventions to enable equitable	DIMENSION The staff of the school demonstrate an understanding of the importance of positive and caring relationships to successful learning and work to build mutually respectful relationships (based on gospel values) across the school community. The school has clear strategies to promote appropriate behaviour - including agreed responses and consequences for inappropriate student behaviour - and the school provides sufficient support for teachers to	SMART GOAL/S 80% of staff share a common set of beliefs that are an integral part of their understanding of student learning, motivations and psychology. 80% of staff share the belief that all students are capable of learning? 100% of staff, in response to tracking and monitoring individual learning and wellbeing, make reasonable adjustments to student interactions, teaching and learning. 100% of staff identify and address the educational needs of individual students? Adjustments are tailored, early and sustained interventions in place for students with educational needs.	Identify an 'Internal Coach' (who will lead the work of the team) and a 'Data Manager' (who will lead the collation and analysis of data). Attend 2 full face-to-face days of PD. TBA: CNS04162:001 MTSS Cohort 3 Tier 1 Day 1 TBA: CNS04163:001 - MTSS Cohort 3 Tier 1 Day 2 Scheduled team meetings - Usually 45 mins per fortnight. If fortnightly is not achievable, then it is recommended at least 3 per term. Scheduled staff meetings - A minimum of 1 staff meeting per term is required to provide updates and gather input from your staff to progress MTSS-E. The CES Consultants Student Engagement (your external coaches) can support	IMPROVEMENT INDICATORS Academic and pastoral tracking including learning progress and achievement, attendance, and behaviour and appropriate support and intervention. Data is analyzed, understood and used by teachers to improve educational outcomes? Support for engagement, progress, achievement and wellbeing is provided for groups of students who may have particular learning needs including: Aboriginal and Torres Strait Islander Students Gifted and talented. Students with a disability	PoL – Diversity Principal All staff In 2024 CES Staff
learning needs (e.g., disability, EAL/D) receive adjustments and	behaviour - and the school provides sufficient	place for students with	progress MTSS-E. The CES Consultants Student Engagement	Students with a disability	

	ON SMART GOAL/S	STRATEGIES	IMPROVEMENT	WHO/WHEN
PRIORITY The Catholic school aspi be an authentic Christia community and has four ways to build a schoolw professional tearning to build in inspiring, engaged and highly effective professional taff: trategic Directions 2021-2025 priority F6. Every student benefit from nspiring, engaging, and highly professional teachers, school and professional staff. The Catholic school aspi be an authentic Christia community and has four ways to build a schoolw professional tearning to build in place to encourage a schoolwide, shared responsibility for studer learning and success. The school explicitly develop culture of continuous professional improvement and spiritual formation includes on the job learning and coaching arrangement	es to 100 % of staff member have completed, enacted and reviewed a PGiAP prior to the conclusion of 2023. (Continuous professional improvement) Each teacher and non-teacher meet with the principal to discuss PGiAP progress on a term basis. 100% of PGiAP are to contains elements of spiritual formation, on the job learning, collegial feedback. Mentoring, coaching arrangements. In 2023 co-create and implement a whole of school	The leadership team has strategies in place to assist teachers to continue to develop and share deep understandings of how students learn subjects/ content, including prerequisite skills and knowledge, common student misunderstandings and errors, learning difficulties and effective interventions. Teachers in the school are experts in the fields in which they teach, have high levels of confidence in teaching in those fields and are eager to expand their subject knowledge to learn how to improve on their current teaching practices. The school expects all teachers to be highly committed to the continuous improvement of their own teaching and to be focused on the development of knowledge and skills required to improve student learning based on the Australian Professional Standards for Teachers. Professional development is provided to build staff skills in curriculum planning, development and knowledge of Catholic tradition.	IMPROVEMENT INDICATORS • Demonstration of high yield strategies: data walls, review and response processes, and learning walks and talks • PGIAPs • Examples of observations • Outcomes and actions taken since professional development attendance • Peer-to-peer lesson observation reports • Teacher Accreditation to Teach Religion, Teacher Accreditation to Teach in a Catholic School • Staff induction resources • Initiatives/resources for early career teachers • Pedagogical framework • Visible evidence in data walls, learning walks and talks, review and response documentation • Feedback from lesson observations • Posters and signage consistent with the authoritative whole- of-school pedagogy • Evidence of collaborative teaching practice • Educational adjustments • Processes and plans that ensure Accreditation to Teach Religion are prioritised and	Teachers PoL – Diversity PoL- Learning and Teaching APRE Principal

Γ				
Spelling Mastery	Learning and Teaching documentation The Catholic Education Community co-creates consistent system Learning and Teaching documentation.	 Revisit procedures around the delivery of Spelling Mastery (Years 2-6) to ensure consistency of approach. 	Spelling Mastery tests and end of year test	Years 1-6
	EPP Analysis and Discussion of Data			
Phonics Instruction (P-2)	Learning and Teaching documentation The Catholic Education Community co-creates consistent system Learning and Teaching documentation. SCD EPP	 Implement Phonics Scope and Sequence P-2 Professional Learning for P-2 teachers to build capacity (Jo-Anne Dooner Training 24/7 modules) 	PM Benchmark Year 1 Phonics Check	P-2 Teachers
Essential Assessments	Learning and Teaching documentation The Catholic Education Community co-creates consistent system Learning and Teaching documentation.			
NCCD Action Plan	Significant learning needs Every student with significant learning needs (e.g. disability, EAL/D) receives adjustments and interventions to enable equitable access and participation in learning.	 All staff will be facilitated to complete DSE online training in Week 1 mandatory training day. What is the application in our school? Regular meetings with staff and school learning officers to share critical information and adjustments that support SWD. What strategies/adjustments does the student require? What critical information do we need to know to be able to support the student? Leadership to share and unpack key documents with teaching staff. Early Identification and Intervention Referral Pathways at SJA Diverse Learners Team Guidelines at SJA 		

			What does this look like?				
Clarity	Workforce Every student benefit from inspiring, engaging, and highly professional teachers, school and CES leaders and support and professional staff.		 Leadership team to attend 5 days of professional learning with Lyn Sharratt. Focus on 14 parameters and assessment. 				
Mandatory Training	Workforce Every student benefit from inspiring, engaging, and highly professional teachers, school and CES leaders and support and professional staff.		 Provide all staff time to complete the training on the student free day. 				
Relationships Education	Significant learning needs Every student with significant learning needs (e.g., disability, EAL/D) receives adjustments and interventions to enable equitable access and participation in learning.	Implement Relationships Education Curriculum	 Build the capacity of teachers in the delivery of Relationship Education P-4: Daniel Morecombe Curriculum (focus on protective behaviours) Yr 5-6: Real Talk Education (Puberty; Safe Use of Media & Technology. Identity and Friendships 	 Whole Staff introduction to Relationships Education by Caitlin Humphrys PD for targeted teachers: P-4 Years 5-6 			
Pre-Prep Program	Transitions Every student experience a seamless and positive transition through and across schools.						
SCHOOL BASED PLANS TO SUPPORT SAIP IMPLEMENTATION (may include)							
□ Strategic Plan	□ Implementation Plan/s		🗆 Data Plan	Curriculum Delivery Plan	Curriculum Delivery Plan		
Operational Plan	🗆 Master Plan		Formation Plan	□ Pedagogical Practices Docu	Pedagogical Practices Document		
Professional Learning Plan	Planned approach to Literacy and Numeracy			□ NCCD Action Plan			

IMPROVEMENT	SEF	SMART GOAL/S	STRATEGIES	IMPROVEMENT	WHO/WHEN
PRIORITY	DIMENSION			INDICATORS	
Engagement	In order to lead students		LoD will meet with SOs and CTs	Evidence of differentiated planning,	PoL Diversity School Officers
– Wellbeing &	to have life in its fullness, the school places a high	All staff members will know the learning and wellbeing needs of	twice per term to discuss student Personal Learning Plan goals and to	tracking and monitoring of student progress, and reviewing as needed,	Class Teachers CES Diversity
Learning	priority on ensuring that,	every student.	monitor and review the intervention plans which assist students in	individual learning plans.	Consultants Principal
(Diversity –	in their day-to-day teaching, classroom		achieving their personal goals.	Pre and Post intervention Data will be collected and documented as	•
Inclusive practices)	teachers identify and address the learning			evidence of student growth.	
Consistent planning and teaching that is responsive to students and the context in which they live and	needs of individual students, including high- achieving students. Teachers are encouraged		Professional learning opportunities are provided for all staff to enhance skills and strategies which will support NCCD requirements,		
learn.	and supported to monitor closely the progress of		curriculum adjustments, catering for		
Strategic Directions 2021-2025 Priority	individuals, identify learning difficulties and tailor classroom activities		high potential learners, and learning support in general. 2024		
#8 Significant Learning Needs Every student with significant learning needs (e.g., disability,	to levels of readiness and need.		TERM 1 O Week Diversity planning day to revisit Tier		
EAL/D) receive adjustments and interventions to enable equitable			1 Tier 2 and Tier 3 planning requirements.		
access and participation in learning.			WEEK 4 In school NCCD moderation		
#3 Learning and Teaching Documentation					
#4 First Nations #5 Extension					
#6 Workforce #7 Loarning Pathways					
#7 Learning Pathways #9 Transitions					
#10 Rural and Remote					



LIBRARY NEWS

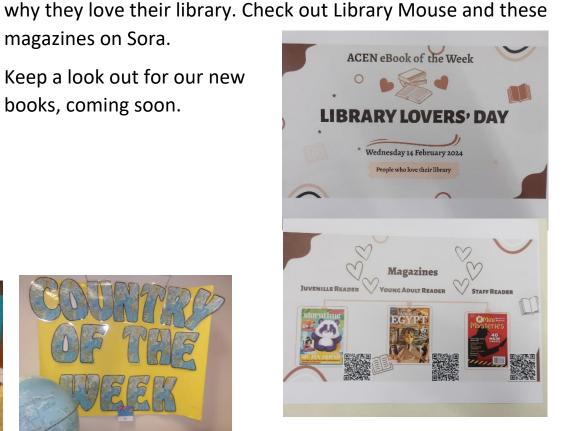
Hello Everyone,

The first issue of Book Club has been ordered and delivered, thank you for your orders. A percentage of sales gets given to the school to use for the purchase of new books for our library. Library Mouse

Also, this month has been Library Lovers Month and the students have been telling us



magazines on Sora. Keep a look out for our new books, coming soon.





















Have a great Weekend!

Warm regards,

Morgan Reynolds